



BYLAWS OF THE ILLINOIS CHEERLEADING COACHES ASSOCIATION

ARTICLE I

Name

The name of this Association shall be the Illinois Cheerleading Coaches Association (ICCA). The ICCA fiscal year shall be from July 1 to June 30.

ARTICLE II

Object

Section 1.

The mission of the Illinois Cheerleading Coaches Association (ICCA) shall be to serve the needs of Illinois cheerleading coaches and their teams through emphasis on the highest standards of professionalism, sportsmanship and safety.

Section 2.

The corporation is organized exclusively for charitable, educational, religious, or scientific purposes within the meaning of Section 501 (c) (3) of the Internal Revenue Code.

Section 3.

ICCA is not affiliated with any cheerleading company.

Section 4.

The purpose and goals shall be:

- A. to foster a concern for improvement and progress in cheerleading;
- B. to promote and protect the best possible conditions for the total development and safety of the cheerleaders for whom we are responsible;
- C. to promote harmonious relationships among coaches;
- D. to encourage and help extend participation in cheerleading in schools throughout the state of Illinois;
- E. to improve coaching and guidance techniques of coaches/sponsors and school administrators;
- F. to encourage administrators to appoint well qualified personnel to serve in the capacity of coaches/sponsors;
- G. to promote good relationships between coaches/sponsors and school administration;
- H. to promote the highest possible professional standard of coaching; and
- I. to promote a healthy attitude and appreciation of other cheerleaders and coaches.



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ARTICLE III Members

Section 1.

Membership

- A. Membership is open to all schools (elementary, secondary and college level) who are associated with athletic teams in Illinois. Each school within a school district must purchase a school membership annually.
- B. Individual membership is open to any individual interested in the further promotion of the purposes of this organization.
- C. Honorary Lifetime Membership can be awarded to the founders of ICCA and other individuals who have devoted over 20 years of service to ICCA.
- D. Members of the Board of Directors shall be granted automatic membership during the duration of their service.

Section 2.

Dues and Fiscal Year

- A. Dues and fees shall be set annually by the Board of Directors.
- B. School/Organization fee includes active coaches and cheerleaders - entitles one vote per School/Organization
- C. Individual fee - entitles one individual to one vote.
- D. Honorary Lifetime Members shall not pay dues but are entitled to one individual vote.
- E. The membership year shall be July 1 through June 30.
- F. The Membership Secretary shall send a reminder to the membership reminding them that the next year's membership is open on July 1st.
- G. The Membership Secretary shall notify members, via the website, two months in arrears, and those whose dues are not paid within 2 months thereafter shall be automatically dropped from membership in the Association.
- H) Members of the Board of Directors shall not pay dues but are entitled to one individual vote.

Proviso: The ICCA Founders are Pam Dorner-Saxhaug, Cindy (Garwood) Hamel, Camille Munson, Sandy Erickson, Marcia Basolo, and Rosi Allen.



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ARTICLE IV Officers

Section 1.

The officers of the Association shall be a President, Vice-President, Finance Director, Secretary/Membership Director, Scholarship Director, All-State Director, Coaches Education Director, Public Relations/Marketing Director, and Region Representatives.

Section 2.

These officers shall perform the duties prescribed by these bylaws, by the ICCA Policies and Procedures Manual, and by the parliamentary authority adopted by the Association.

Section 3.

By March 1 of each year, the Board of Directors shall prepare a slate of candidates for the offices to be filled at the Spring Coaches Conference. Applications for the Board of Directors are due before the date of slating. Anyone currently on the Board of Directors can be slated for a voting office. Any candidate for President, Vice President or Finance Director shall have served on the Board of Directors for a minimum of three years.

Section 4.

The officers shall be elected by ballot at the Spring Coaches Conference to serve for two years or until their successors are elected, and their term of office shall begin on July 1. The officers shall have staggered terms with elections conducted as follows:

- A. Even numbered years:
 - 1. Vice President
 - 2. Scholarship Director
 - 3. Coaches Education Director
 - 4. Public Relations/Marketing Director
 - 5. Region Representatives from even numbered regions (2,4)
- B. Odd numbered years:
 - 1. President
 - 2. Finance Director
 - 3. Secretary/Membership Director
 - 4. All-State Director
 - 5. Region Representatives from odd numbered regions (1,3,5)



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Section 5.

A vacancy in the office of the President shall be filled by the Vice President. A vacancy in all other offices shall be filled by appointment by the President with the approval of the Board of Directors.

ARTICLE V

Meetings

Section 1.

The Spring Conference shall be held at a time and place determined by the Board of Directors. Notice of such meeting shall be sent to the membership at least thirty days prior to the date of the meeting. Only current ICCA members in attendance at the Spring Conference will be allowed to vote.

Section 2.

Special meetings may be called by the President or by the Board of Directors or by the Executive Board. The purpose of the meeting shall be stated in the call.

Section 3.

A quorum for the Spring Conference and other membership meetings shall be the number of members who attend a properly called meeting.

Section 4.

The Board of Directors or the Executive Board may direct the President to submit a motion to the membership for a vote by mail ballot.

ARTICLE VI

The Board of Directors

Section 1.

The officers of the Association and up to five trustees shall constitute the Board of Directors. There shall also be the following non-voting members of the Board of Directors who shall be appointed by the President and approved by the Board of Directors and shall perform the duties prescribed by these bylaws, and by the ICCA Policies and Procedures Manual: Region Delegate.



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Section 2.

The trustees shall be selected by the Board of Directors from members who have served on the Board of Directors for a minimum of seven years. A trustee may not concurrently hold any other office in the Association. Trustees shall serve for a two year term or until their successors (if there are successors) are elected, and their term of office shall begin on July 1.

Section 3.

The Board of Directors shall have general supervision of the affairs of the Association between its business meetings, fix the hour and place of meetings, make recommendations to the Association, and shall perform such other duties as are specified in these bylaws. The Board shall be subject to the orders of the Association, and none of its acts shall conflict with action taken by the Association.

Section 4.

The Board of Directors shall establish the number and make up of the regions within the state.

Section 5.

Regular meetings of the Board shall be held at least three times a year at a time and place determined by the President. Special meetings of the Board may be called by the President and shall be called upon the written request of five members of the Board.

Section 6.

A quorum of the board shall be one-third of the voting members of the Board. A voting member of the Board who is physically unable to attend may attend via conference call and vote.

Section 7.

Any member of the Board of Directors who fails to attend two consecutive board meetings or three consecutive committee meetings will be brought before the Executive Board and may be removed from office by a majority vote of the Board of Directors.

Section 8.

Any member of the Board of Directors who may personally or through their professional affiliation benefit from a decision made by the board must abstain from voting on that position.



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ARTICLE VII Executive Board

Section 1.

The Executive Board consists of the President, the Vice President, Financial Director and four officers or trustees selected by the Board of Directors. The Board of Directors shall select the four officers or trustees annually at the meeting of the Board held after the ICCA Coaches Conference.

Section 2.

The Executive Board shall have general supervision of the affairs of the Association between meetings of the Board of Directors and shall perform such other duties as are specified in these bylaws. The Executive Board shall be subject to the orders of the Board of Directors, and none of its acts shall conflict with action taken by the Board of Directors. Additional duties of the Executive Board include:

- A. Attendance at conventions or conferences in order to pass valuable new information on to the Board of Directors.
- B. Bringing disciplinary action of a member of the Board of Directors before the Board of Directors.

Section 3.

The Executive Board shall meet at the call of the President. Meetings may be either in person meetings or by telephone conference call.

ARTICLE VIII Committees

Committees shall be formed as the President, Association, Board of Directors, or the Executive Board shall from time to time deem necessary to carry on the work of the Association. Committee members and chairman shall be appointed by the President with approval from the Board of Directors. The President shall be ex officio a member of all committees.



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ARTICLE IX

Parliamentary Authority

The rules contained in the current edition of *Robert's Rules of Order Newly Revised* shall govern the Association in all cases to which they are applicable and in which they are not inconsistent with these bylaws and any special rules of order the Association may adopt.

ARTICLE X

Amendment of Bylaws

These bylaws may be amended at any meeting of the Board of Directors by a two-thirds vote, provided that the amendment was submitted in writing to the President or Secretary and included in the agenda of the meeting. Any voting members of the Board of Directors may electronically vote if unable to physically attend the meeting where voting of Bylaw change is taking place by responding either favorably or unfavorably to the Bylaw change emailed prior to the meeting.

ARTICLE XI

Inurement of Income

No part of the net earnings of the corporation shall inure to the benefit of, or be distributed to, its members, officers or other private persons except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered.

ARTICLE XII

Legislative or Political Activities

No substantial part of the activities of the corporation shall be the carrying on of propaganda or otherwise influence legislation and the corporation shall not participate in or intervene in (including the publishing or distribution of statements) any political campaign on behalf of any candidate for public office.

ARTICLE XIII

Operational Limitations

Notwithstanding any other provisions of these articles, the corporation shall not carry on any other activities not permitted to be carried on (a) by a corporation exempt from Federal Income Tax under section 501 (c) (3) of the Internal Revenue Code of 1954 (or the corresponding provision of any future



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United States Internal Revenue Law) or (b) by a corporation, contributions, to which are deductible under Section 170 (c) (2) of the Internal Revenue Code of 1954 (or corresponding provisions of any future United States Internal Revenue Law).

ARTICLE XIV Dissolution Clause

Upon the dissolution of the corporation, the Board of Directors shall, after paying or making provision for the payment of all of the liabilities of the corporation, dispose of all assets of the corporation exclusively for the purposes of the corporation in such manner, or to such organization or organizations organized and operated exclusively for charitable, educational, religious, or scientific purposes as shall at the time qualify as an exempt organization or organization under section 501 (c) (3) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue Law), as the Board of Directors shall determine. Any such assets not so disposed of shall be disposed of by the Court of Common Pleas of the county in which the principal office of the corporation is then located, exclusively for such purposes or to such organization or organizations, as said court shall determine, which are organized exclusively for such purposes.